



PRESIDENT'S OFFICE

## Chief Executive Officer Report

TO: **College of the Mainland Board of Trustees**  
FROM: **Dr. Warren Nichols, Chief Executive Officer – College of the Mainland**  
DATE: **October 28, 2022 (October 2021 – September 2022)**  
RE: Chief Executive Officer Reporting Requirements under Tex. Educ. Code § 51.253(c)

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Under the Texas Education Code (TEC), Section 51.253(c), the institution's Chief Executive Officer is required to submit a data report at least once during each fall or spring semester to the institution's governing body and post on the institution's internet website a report concerning the reports received by employees under the TEC, Section 51.252 the type of incident described in the employee's report constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, and any disciplinary actions taken under TEC, Section 51.255.

For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), the attached summary data report<sup>1</sup> (Appendix A) includes all of the required reporting information to the **College of the Mainland Board of Trustees** for **2021-2022** as of **September 30, 2022**. The summary data in Appendix A is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

The summary data report is also posted on the [www.com.edu/titleix](http://www.com.edu/titleix) as per the public reporting requirements under TEC, Section 51.253(c).

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.<sup>2</sup>

**Appendix A**  
**Summary Data Report**  
**2021-2022**

<u><a href="#">Texas Education Code, Section 51.252</a></u>	
<b>Number of reports received under <u><a href="#">Section 51.252</a></u></b>	<b>1</b>
Number of confidential reports under <u><a href="#">Section 51.252</a></u>	0
Number of investigations conducted under <u><a href="#">Section 51.252</a></u>	0
Disposition of any disciplinary processes for reports under <u><a href="#">Section 51.252</a></u> :	
a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	1
c. Concluded, with Student Disciplinary Sanction	0
d. <b>SUBTOTAL</b>	<b>1</b>
Number of reports under <u><a href="#">Section 51.252</a></u> for which the institution determined not to initiate a disciplinary process <sup>1</sup>	<b>1</b>

<u><a href="#">Texas Education Code, Section 51.255</a></u>	
<b>Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under <u><a href="#">Section 51.255(a)</a></u></b>	<b>0</b>
Any disciplinary action taken, regarding failure to report or false reports to the institution under <u><a href="#">Section 51.255(c)</a></u> :	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

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<sup>1</sup> The institution may have determined not to initiate a disciplinary process. The reasons for not initiating a discipline process can include, but is not limited to: the respondent was not College of the Mainland-affiliated; the complainant requested the institution not investigate the report; informal resolution was completed; investigation is ongoing; or investigation was completed with a preponderance of evidence not met.