

Indicator	Definition/ Description	Disaggregation variables	Baseline	Annual Targets		
				Year 1: 2024-2025	Year 2: 2025-2026	Year 3: 2026-2027
Goal 4: Campus Safety and Wellness						
Physical Security and Safety						
Number of reported incidents	<u>Criminal Offense</u> : Offense violating the Code of Criminal Procedures that can lead to arrest. <u>Incident Report</u> is a non-criminal offense - referrals to Student Code of Conduct <u>Clery Act Incidents</u> : Homicide, Sexual Assault, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson	By incident type, frequency, level of safety concern annually	2024 Criminal Offense Reports: 16; Incident Reports : 21; Clery Reports: 0	Criminal Offense Reports: 15; Incident Reports : 20; Clery Reports: 0	Criminal Offense Reports: 14; Incident Reports : 19; Clery Reports: 0	Criminal Offense Reports: 13; Incident Reports : 18; Clery Reports: 0
Employee/student participation in safety training programs	Number of students/ employees participating in safety training programs annually	Employee /student type, years of service, division employed	Baseline for Students: TBD    Baseline for Employees: TBD	Baseline Year-- Determine how many students and employees participate in safety training programs annually	Increase safety training programs offerings by 5%, increase student and employee participation by 10% over PY	Increase safety training programs offerings by 5% over PY, increase student and employee participation by 10% over PY
Employee and student perceptions of safety on campus	Metric taken from annual safety survey regarding how safe constituent believes COM locations are	Employee /student type, years of service, division	Fall 2024: 97% of student and 96% of employees rate COM as safe	Increase perceptions of Safety by 1% each year until we reach 100%	Increase perceptions of Safety by 1% each year until we reach 100%	Increase perceptions of Safety by 1% each year until we reach 100%
Wellness and Mental Health						
Number of students utilizing mental health and wellness services	The College offers counseling services by external vendors; and refers students to community agencies for additional wellness services.	FT/PT, academic/ workforce program, gender, age	Determine Baseline	Baseline Year-- determine how many students utilize mental health and wellness services in Year 1	Increase student utilization 20% over PY	Increase student utilization 20% over PY