

# BEHAVIORAL INTERVENTION & THREAT ASSESSMENT



**Vice President Student Services**

**CG (Regulation)**

**Effective Date: 4.14.2026**

## 1. PURPOSE

To establish procedures the College District shall use to maintain a behavioral intervention and threat assessment team which shall address incidents in which students, employees or visitors are displaying behaviors that are concerning, disruptive, or threatening in nature and that potentially impede their or others' ability to function successfully or safely.

## 2. DEFINITIONS

A. CARE Team – COM's behavioral intervention and threat assessment team.

## 3. REGULATION

The CARE team shall address situations in which students, employees or visitors are displaying behaviors that are concerning, disruptive, or threatening in nature and that potentially impede their own or others' ability to function successfully or safely. The behavioral intervention and threat assessment team plans interventions that are designed to help identify persons whose behavior potentially endangers their own or others' health and safety or is disruptive to the educational or administrative processes of the college.

A college-wide team of appointed staff and faculty shall be responsible to identify, mitigate, and respond to concerning, disruptive or threatening behaviors by using a nationally recognized and researched assessment tool consistently to assess and mitigate risk.

## 4. TEAM GOALS:

- A. Provide a safe and supportive environment for members of the COM community.
- B. Receive reports and gather, assess, and deploy interventions for individuals who are in distress, including disruptive, self-injurious, or threatening behavior.
- C. Provide support and resources to community members who are concerned for another individual.

## 5. TEAM RESPONSIBILITIES:

- A. Develop, implement and maintain educational and training programs for all members of the college community regarding behavioral assessment. This should include publications and promotional materials designed to create awareness and of the CARE team's functions, how and when to make referrals for intervention.

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- B. Develop and conduct training to develop deeper knowledge on how to identify, support, and refer an individual of concern.
- C. Maintain a current website, which can be easily accessed from the COM home page and other relevant departmental pages. This site should include instructions for making a referral to the CARE team. (COM Cares)
- D. Receive, coordinate, and assess referrals received from faculty, staff, students, and others regarding individuals of concern. (Care Alerts)
- E. Coordinate interventions and resource assistance for individuals of concern. (Community Resource Center and Dean of Students Office)

**6. TEAM COMPOSITION**

The behavioral intervention and threat assessment team shall be composed of the following College District employees or their delegates:

- Chief of Police;
- Vice President for Student Affairs;
- Vice President for Academic Affairs;
- Vice President for Administrative Services;
- General Counsel;
- Dean of Student Success; and
- Dean of Students.

Other individuals may serve on the committee as appropriate for individual situations. COM General Counsel and the Vice President for Administrative Services shall lead the coordination of assessments, intervention, and action protocol in individual employee cases. The Dean of Students shall lead the coordination assessments, intervention, and action protocol in for COM students and community members.

The team shall use nationally recognized standards to assess risk level and deploy interventions such as the NABITA Risk Rubric.

**Threat Assessment**

In cases where there is an immediate threat and active attack or dangerous incident the behavioral intervention and threat assessment team shall call the Chief of Police who will escalate the incident and coordinate response. COM General Counsel shall be notified as soon as possible thereafter.

**7. REGULATION OWNER**

Vice President for Student Affairs & Enrollment Management

**8. FORMS/REFERENCE/EXHIBITS**

CG (Local) Policy – *Safety Program*

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